

HEALTH AND SAFETY POLICY

Our Executive Management, management, and all personnel at Malary Ltd recognise the importance of managing its operation by setting a good Health and Safety culture, therefore acknowledge the importance of an effective H&S Management Systems. To ensure the company maintains this standard this policy sets out both our approach and defines the objectives to ensure we maintain and meet the requirements of BS EN ISO 45001:2018 standard.

We will assure we maintain a Health and Safety environment and continue to reduce our impact on risk. Malary Ltd is a professional and environmentally conscious organisation, which acknowledges the impact that our operations may potentially have on Safety and Welfare of all staff. To ensure the company maintains a good standard, processes and polices have been implemented along with defined Health & Safety strategic objectives, these will be monitored and evaluated ensure effectiveness to the management system.

Malary Ltd is committed to minimizing our impact around Health & Safety, this will be achieved by:

- Provide a safe and healthy working condition for the prevention of work-related injury and ill health which are appropriate to the specific nature of the OH&S risks to which workers and others are exposed
- Provide a framework for setting the OH&S objectives
- Include a commitment to fulfil legal and other requirements
- Include a commitment to eliminate hazards and reduce OH&S risks
- Include a commitment to continual improvement of the OH&S management system
- Include a commitment to consultation with and participation of workers, and, where they exist, workers' representatives.

Malary Ltd will fully comply with the duties placed upon it within the requirements of legislation, whilst at all times complying with the conditions of our Environmental Permit BT27771K issued under the Environmental Permitting (England and Wales) Regulations 2010.

All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others or the environment. The environmental policy is required to be reviewed annually by the managing director. This policy is available to relevant interested parties on our notice board, website and upon reasonable request.

Signed:

Lewis Walker Managing Director

March 2021

